



Staffed Hours Policy

Statement of Purpose

Employee safety is of the utmost importance in the workplace. It is vital that all employees are safe and secure during their shifts at Perth East Public Library.

Staffing

Due to the nature of unknown entities encountered in a public place, it shall be library policy to have a minimum of two employees on staff during operational hours.

At least one staff member shall have reached the age of eighteen years.

In the unlikely event that unforeseen circumstances prevail, no staff member shall be expected to operate the library alone and the library would close at the direction of the CEO.

Individual employees would be given the opportunity to complete non-circulation duties after closure to ensure fulfillment of their schedule shift.

Policy Type: Operational

Policy Number: OP-11

Approval Date: January 2015

Last Reviewed: July 9, 2019

Next Review: July 2023